



## General Operating Support End-of-Grant Interview Form

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The following questions are intended to be asked in an interview-style conversation or debrief conducted by Foundation staff with the grantee via phone, Zoom, or in-person once the grant project has been completed and/or the grant period is over. The form will be completed by Foundation staff during and/or after the interview.

If you would prefer not to participate in a live conversation/interview, you may instead submit your responses to these questions via email or video.

1. Grantee Name
2. Were you able to achieve your desired outcomes over the duration of the grant period? If so, what factors contributed to your success? If not, what barriers prevented you from achieving your goals? Refer to your application for your desired outcomes.
3. Were you able to achieve your equity goals over the duration of the grant period? If so, what factors contributed to your success? If not, what barriers prevented you from achieving your goals? Refer to your application for your equity goals.
4. What did the grant help your organization to achieve that you are most proud of?
5. What lessons did you learn over the duration of the grant period?
6. Do you have any feedback for the Cousins Foundations regarding your experience as a grantee and how we may improve as a funder? Your funding or future funding will not be impacted by any feedback you provide, but if you prefer to provide your response anonymously, please use the following link:  
<https://grantadvisor.org/profile.php?ein=586043765>
7. Please feel free to share any reports, written summaries, publications, videos, photos, and media that reflect your work and progress over the duration of the grant period.